



Job Title: Central Sparks Academy Assistant Coach (Part-time)
Reports to: Central Sparks Academy Head Coach
Location: Birmingham, with frequent regional travel
Salary & Benefits: Competitive salary, 25 days holiday pro rata
Term: 0.5 FTE, fixed contract until 26th September 2021

Overview

Women's and girls' cricket is set to be transformed as part of an exciting strategy to Inspire Generations by connecting communities and improving lives through cricket, ensuring cricket is a game for all. Central Sparks (West Midlands Women's Cricket Ltd) are one of eight Regions within the new Women's Elite Domestic Structure.

With the ECB's new wider game strategy to *Transform Women's and Girls Cricket*, this key appointment represents a substantial and exciting opportunity to play your part in driving Central Sparks forward. We are seeking an Academy Assistant Coach that will play a pivotal role in supporting the Academy Head Coach in developing the most talented female cricketers within the Region in 2021.

Purpose of the Job:

Reporting to the Central Sparks Academy Head Coach, the successful candidate will be a key member of the coaching team, assisting the planning and implementation of the training and competition programme for the Central Sparks squad.

Key responsibilities

- Assist the Central Sparks Academy Head Coach to deliver sustained success in all conditions and formats by inspiring and developing the next generation of cricketers.
- Assist the Central Sparks Academy Head Coach in the holistic development of all players, tactical and strategic direction of the team, squad and player programming to drive forward the standard of play for Central Sparks.
- Deliver squad, small group and one to one coaching sessions in accordance with the programme and aligned to the players development programmes across all phases throughout the contract period.
- Assist the Central Sparks Academy Head Coach to monitor personal development programmes and include measurable KPI's within them using our monitoring system.
- Assist the Central Sparks Academy Head Coach with the match selection process as required.
- Provide pastoral support and care to the performance squad members in conjunction with other coaching and science & medicine staff.
- Attendance at all Central Sparks match days and training sessions.

Note: The Job Description summarises the major role and responsibilities of the job. It is not intended to exclude the job holder being asked to undertake any other activities as required from time to time by the Academy Head Coach, nor future changes to the job holder's responsibilities.

The precise duties and responsibilities of any job may be expected to change over time. Job holders will be consulted over any proposed changes to this job description before implementation.

Nature and Scope of Job:

The successful candidate will assist on the delivery of comprehensive training programmes, based on sound coaching and development principles to elite athletes. Ideally, the candidate will have coaching experience working in a team environment with an elite/high performance cricket team.

The role does require extended hours and will include weekends and bank holidays. Travel within the region will be required as well as overnight travel to away matches.

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

1 – Application

2 – Interview

Skills	Essential / Desirable	Assessment Type
A successful track record of coaching in a high-performance cricket team	Desirable	1,
ECB/UKCC Level 3 Performance Coach qualification (or equivalent)	Essential	1
Experience of delivering personal development programmes	Essential	1
Knowledge of current coaching and training practices	Essential	1, 2
Experience of working alongside a sport science and medicine team	Desirable	1
Fluency written and spoken English	Essential	1
Full UK driving license and access to own vehicle	Essential	1
Up to date first aid qualification	Essential	1
Proven experience of coaching performance women's cricket	Desirable	1
ECB/UKCC Level 4 Performance coaching (or equivalent)	Desirable	1
Ability to motivate, support and influence individuals and organisations.	Essential	1, 2
Excellent communication and inter-personal skills.	Essential	1, 2
A positive attitude with initiative, focus and drive.	Essential	1, 2
Patience with a creative and collaborative approach to problem solving.	Essential	1, 2
Ability to work independently and effectively under pressure.	Essential	1, 2
Ability to work within a team and contribute to the overall success of the team.	Essential	1, 2
Ability to interact effectively with all departments and personnel.	Essential	1, 2
Passionate to be part of the development of women's cricket.	Essential	1, 2

Central Sparks are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

The role is currently fixed term until 26th September 2021, with a potential for the role to be extended into the winter training season. Due to the nature of this role and the substantial travel requirements for the region, a full, clean driving licence is essential. The successful applicant will also appreciate the varied working hours for this post which will include evenings and weekends in line with fixtures and coaching requirements.

To Apply:

Your application should include a covering letter including an answer to the question **“What are three considerations during a talent identification process for young cricketers?”** (no longer than two sides of A4) and CV to info@wmwcricket.com

The closing date for applications is 5pm on Friday 12th March with interviews to be held the week commencing 15th March.